

To Whom It May Concern,

I am writing to confirm that Christopher Franskin, through his company Fusion Consulting, worked with Ramboll / Ramboll Tech from July to November 2024, and provided valuable support in assessing our Indian Digital Delivery Center and, by extension, our development capabilities.

During this time, Christopher successfully recommended and validated a move toward a new model that leverages global Agile principles, a key element in Ramboll Tech's product organization and a significant lever for future value generation.

Christopher demonstrated an exceptional ability to quickly understand our environment, foster the right collaborations and alliances, and operate autonomously. His solution-driven and pragmatic approach, coupled with his executive leadership skills, greatly contributed to the success of this project.

We were highly satisfied with the work Christopher delivered and would confidently recommend him for future contracts.

His performance was exemplary, and he proved to be a valuable asset to our organization.

Sincerely,

Jesper Bolther Andersen
Head of Strategy, Governance & PMO
Ramboll Tech



Christopher Franskin
Founder Fusion Consulting

